

## 04-Α2. Ανάπτυξη διαδικτυακών σεμιναρίων



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«Η υποστήριξη της Ευρωπαϊκής Επιτροπής για την παραγωγή της παρούσας [έκδοσης, ιστοσελίδας, ταινίας κλη] δεν συνιστά αποδοχή του περιεχομένου, το οποίο αντανακλά τις απόψεις μόνον των δημιουργών, και η Ευρωπαϊκή Επιτροπή δεν φέρει ουδεμία ευθύνη για οποιαδήποτε χρήση των πληροφοριών που εμπεριέχονται σε αυτό.»















## 1.Εισαγωγή

ανοικτά μαθήματα έχουν αναπτυχθεί και είναι προσβάσιμα στους υποψηφίους που θα πρέπει να κάνουν προεγγραφή για τα μαθήματα. Η διάρκεια κάθε μαθήματος είναι συνολικά 10 ώρες. Τα μαθήματα απευθύνονται σε 3 κύριες ομάδες: Εκπαιδευτές και εκπαιδευτικοί ΚΕΚ, γυναίκες και επιχειρηματίες.

Τα μαθήματα είναι διαθέσιμα στη διεύθυνση:

https://class.winstoneproject.eu/















## 2. Πλατφόρμα









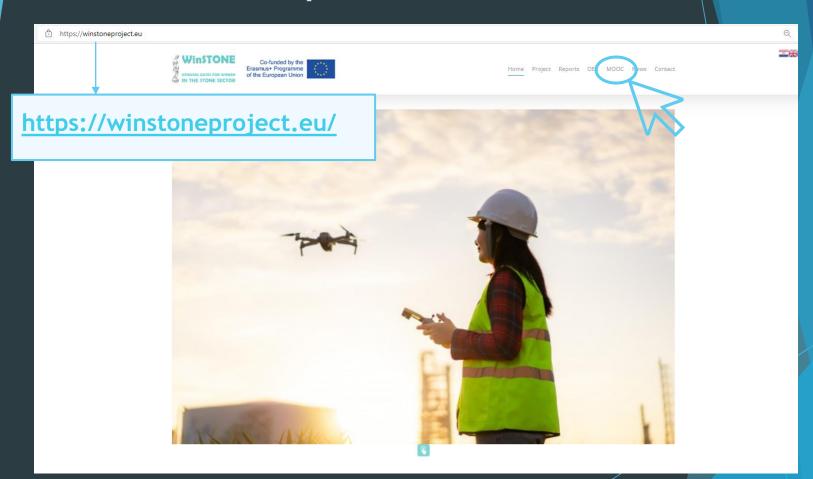








### WinSTONE Αρχική Σελίδα











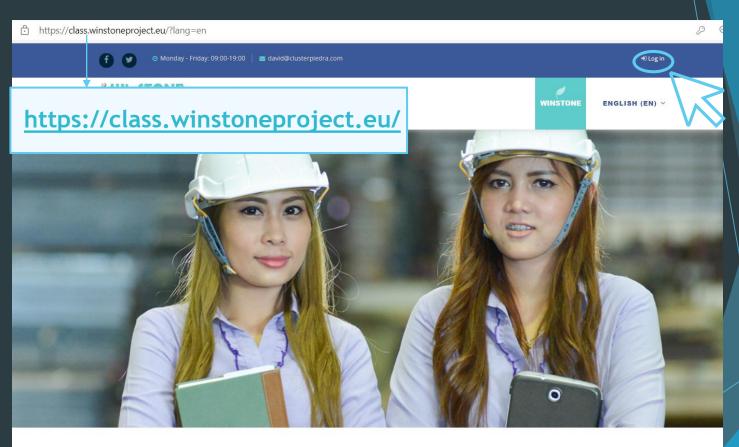








### Πρόσβαση στην πλατφόρμα













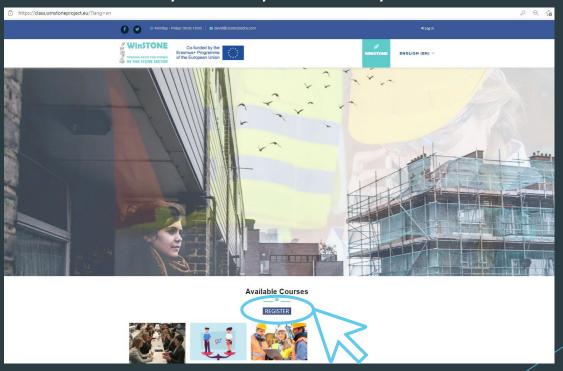






## Πρόσβαση στην πλατφόρμα

Αν δεν έχετε πρόσβαση στα μαθήματα, μπορείτε να την αποκτήσετε στη διεύθυνση:





















### Πρόσβαση στην πλατφόρμα

Θα πρέπει να συμπληρώσετε τις Google Forms για να εγγραφείτε στα μαθήματά μας:

WINSTONE  OPENING CATES FOR WOMEN IN THE STONE SECTOR	Co-funded by the Erasmus+ Programme of the European Union
WinSTONE. Regi Project code: 2019-1-ES01-KA203-00 *Obligatorio	ister for our free courses!
Name * Tu respuesta	
Surname * Tu respuesta	
email * Tu respuesta	

Course(s) you wish to enrol in: *		
Course on equal gender in stone sector		
Course on equal gender for training of trainers in stone sector		
Course on gender equality for promoters in stone sector		
Country: *		
Tu respuesta		
Preferred language for the course(s) *		
○ English		
○ Spanish		
○ Greek		
German		
○ Croatian		
Study/work centre: *		
Tu respuesta		

Study/work centre: *
Tu respuesta
Study/work centre address: *
Tu respuesta
Erasmus+
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Enviar















### Εισάγετε τα παρεχόμενα δεδομένα πρόσβασης











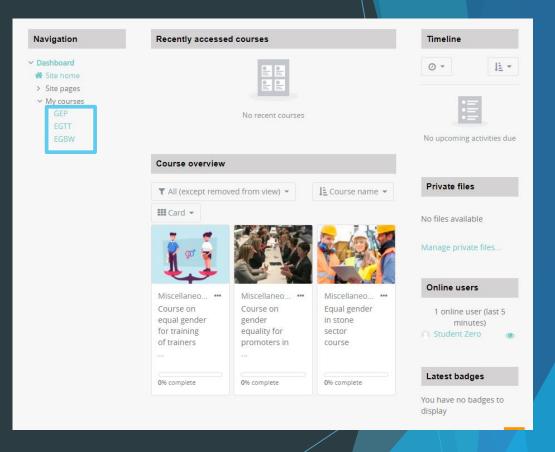






### Πρόσβαση στα μαθήματα

μάθημα αποτελείται Κάθε από έναν αριθμό θεμάτων και κάθε θέμα έχει τη δική παρουσίαση, TOU Βιβλιογραφία και εξέταση. Επιπλέον, κάθε θέμα έχει σχετικό υποστηρικτικό υλικό, όπως βίντεο, άρθρα έγγραφα, και διαλέξεις.

















# 3. Μάθημα για την ισότητα των φύλων στον τομέα της πέτρας







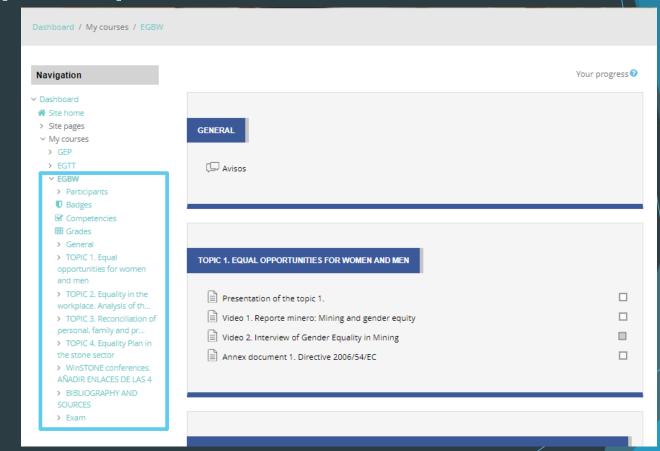








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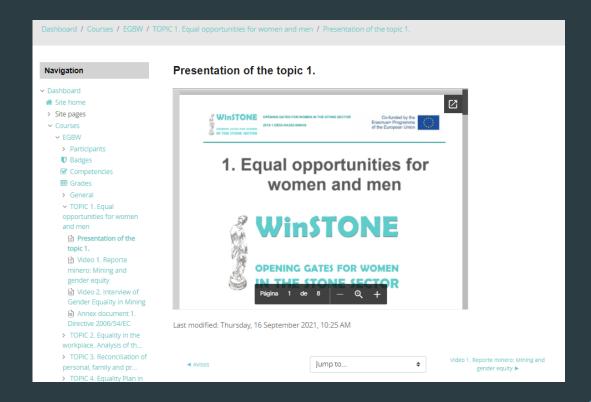








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#### Administration

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+ 0 -

#### Video 1. Reporte minero: Mining and gender equity

In the following video you can watch the article made by Reporte minero about the labour participation of women in

Source: Consejo Minero

Subtitles are available in Youtube settings



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#### Video 2.Promoting equality between women and men

Promoting equality between women and men [Policy Podcast]

The European Union (EU) is committed to eliminating inequalities and promoting gender equality 'in all its activities' and has made considerable advances over the years. Nevertheless, the situation remains uneven across the EU, and in recent times progress has slowed, stalled or even regressed in some areas. Yet, the evidence points clearly to the benefits of gender equality for individuals, the economy and society as a whole. Public opinion surveys show that a large majority of Europeans agree that promoting gender equality is important for a fair and democratic society, the economy and for them personally and that a growing share of citizens would like the EU to do more in this area. Europeans also expect increased EU action on related policies. During the current legislative term, as part of a broader gender equality programme, the EU institutions have been working on proposals for new EU laws to improve work-life balance and combat violence against women and promoting equality between women and men will remain one of the major challenges in the coming years. Demographic trends, technological developments and changes to the way we work are just some of the issues where different impacts on women and men will need to be considered. Options for further EU involvement could include better implementation and enforcement of existing legislation, moves to modernise it, fill gaps in protection and address emerging issues, and non-legislative measures such as data collection and monitoring, awareness-raising, and support for national and grassroots initiatives. It will require the political will at all levels to tackle issues across a broad spectrum of policies, together with the provision of the necessary institutions, tools and resources to put that resolve into action

Source: European Parliamentary Research Service European Parliamentary Research Service



Last modified: Thursday, 12 August 2021, 11:47 AM















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DIRECTIVE 2006/54/EC OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL of 5 July 2006 on the implementation of the principle of equal opportunities and equal treatment of men and women in matters of employment and occupation (recast)



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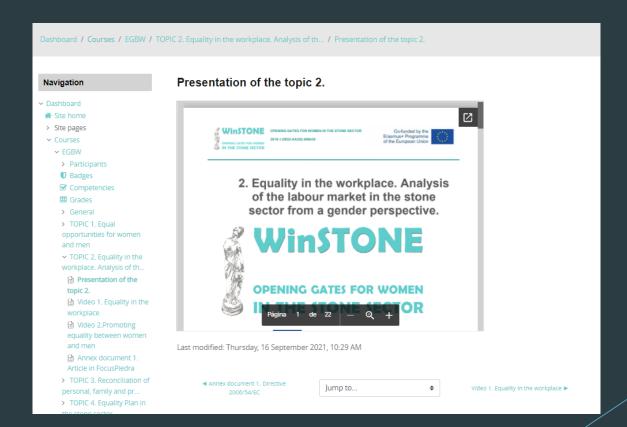








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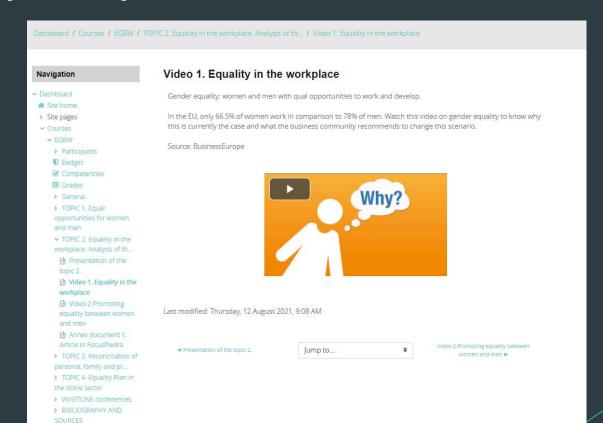








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#### Video 2.Promoting equality between women and men

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Source: European Parliamentary Research Service European Parliamentary Research Service

















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Annex document 1. Article in FocusPiedra Navigation Dashboard ICOG signs an agreement with the Women In Mining & Industry Spain Association. Site home You can use the browser translator to translate into your language. Site pages Courses ✓ EGBW > Participants Badges https://www.focuspiedra.com/el-icog-firma-un-acuerdo-con-la-asociacion-women-in-mining-industry-spain/ ☑ Competencies ■ Grades Last modified: Thursday, 12 August 2021, 9:29 AM > General > TOPIC 1. Equal opportunities for women ◄ Video 2.Promoting equality between Presentation of the topic 3. women and men ▼ TOPIC 2. Equality in the workplace. Analysis of th... Presentation of the Video 1. Equality in the





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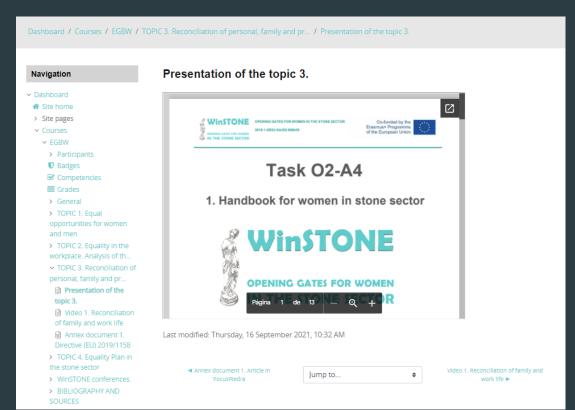








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### Video 1. Reconciliation of family and work life

Source: UNECE



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DIRECTIVE (EU) 2019/1158 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL of 20 June 2019 on work-life balance for parents and carers and repealing Council Directive 2010/18/EU



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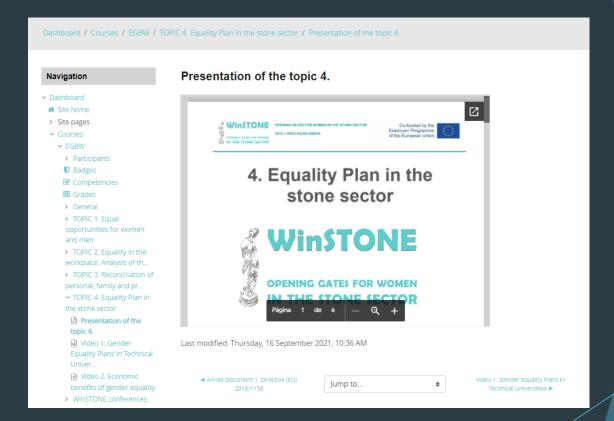








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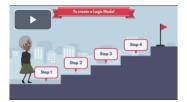
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#### Video 1. Gender Equality Plans in Technical Universities

Gender Equality Plans in Technical Universities and the Use of Logic Models.

The GEECCO explainer video 'Gender Equality Plans in Technical Universities and the Use of Logic Models' highlights how gender equality officers and agents at research performing organisations can use logic models to evaluate gender equality measures in specific areas of action. It provides an intuitive overview of the basic features of logic models and the main steps for developing them. Logic models can be used to retrospectively assess whether a gender equality plan has worked as intended per action area. Their use for evaluating gender equality plans enables a better understanding of cause-effect relationships between implemented gender equality measures and their impacts. This video was made in the context of the Horizon 2020-funded project 'Gender Equality in Engineering through Communication and Commitment' (GEECCO), Grant Agreement No 741128.

Source: GESIS - Leibniz-Institut für Sozialwissenschaften



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### Video 2. Economic benefits of gender equality

Economic benefits of gender equality: Labour market activity and equal pay.

Increasing women's participation in the work force and closing the pay gap between women and men will have a positive impact on economic growth in the EU.

Source: European Institute for Gender Equality



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◀ Video 1. Gender Equality Plans In

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◄ Video 2. Economic benefits of gender. equality

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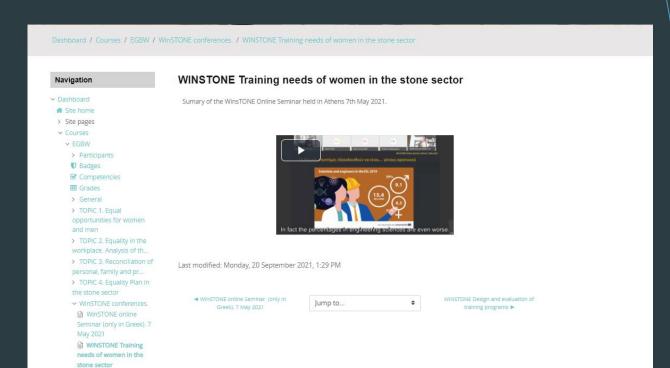








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### WINSTONE Design and evaluation of training programs



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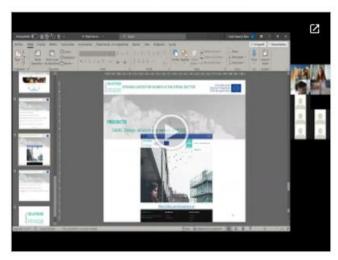
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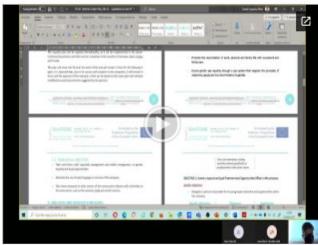
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### WinSTONE mixed Seminar (only in Spanish) 24 Sept 2021



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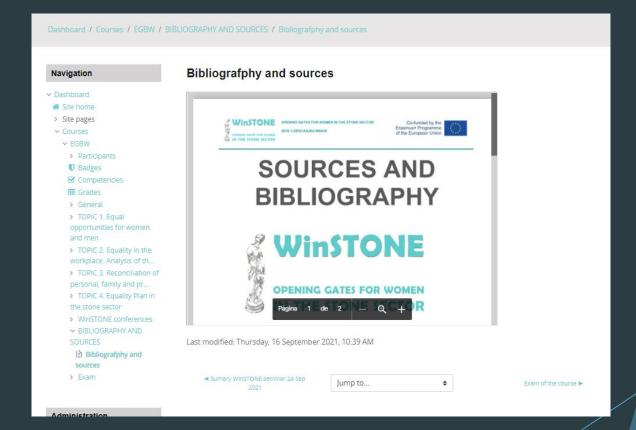








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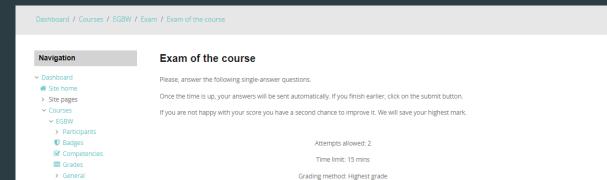








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#### Select the incorrect statement

- $^{\circ}$  a. Compared to men only 55% of adult women work.
- O b. 78% of men work.
- C. Women are generally paid the same as men.
- O d. Women earn 60% of what men earn.







Question 1

answered Marked out of 2.00

♥ Flag question

C Edit









## 4. Μάθημα σχετικά με την ισότητα των φύλων για την κατάρτιση εκπαιδευτών στον τομέα της πέτρας





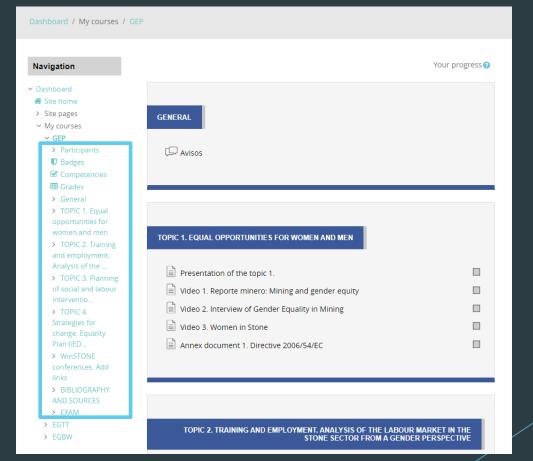




























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## Video 1. What is a good gender training and a good gender trainer? What forms of gender training work best?

Source: European Institute for Gender Equality



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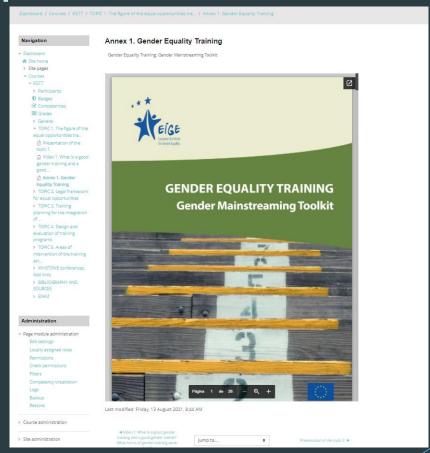








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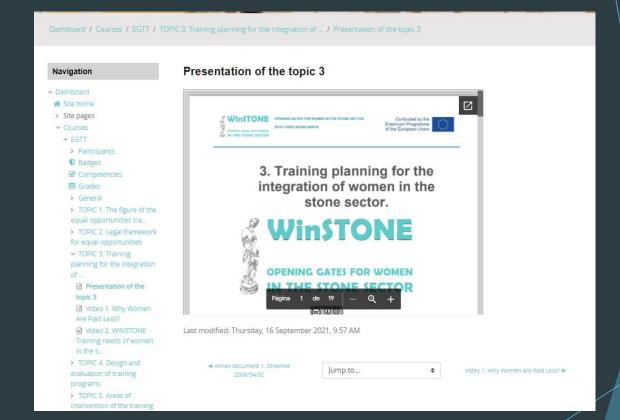








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#### Video 1. Why Women Are Paid Less?

In partnership with Vox Media Studios and Vox, this enlightening explainer series will take viewers deep inside a wide range of culturally relevant topics, questions, and ideas. Each episode will explore current events and social trends pulled from the zeitgeist, touching topics across politics, science, history and pop culture – featuring interviews with some of the most authoritative experts in their respective fields. In this episode: Hillary Clinton and Anne-Marie Slaughter discuss the cultural norms at the center of the worldwide gender pay gap, including the "motherhood penalty." US Rating: TV-MA. This show is designed for for mature audiences only.

Source: NETFLIX



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Source: Laboratory Mining and Environmental Technology



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## Video 2. Training for Gender Equality Design

Source: UN Women Training Centre



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Women in Stone: Women in NY.

A video presenting four women who have built and maintained stone companies with excellence, through changes in society and the industry: - Barbara Cohen of Miller Druck Speciality Contracting, - Brenda Edwards of TexaStone Quarries, - Kathleen Stone of J.C. Stone, - and Monica Gawet of Tennessee Marble Company.

Source: Polycor



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#### Video 2. Interview of Gender Equality in Mining

The gender debate is gaining momentum around the world - but the mining sector has been behind the curve. Up to this point, the conversation in the industry has been fragmented, sketchy, and to a large extent, emotional and reactive.

Highgrade Media, alongside gender-equality champions GIZ and The Dutch Ministry of Foreign Affairs, are launching a unique interview series on gender equality in mining that is set to shake up the industry.

The series captures uncompromising views of vested women and men; it takes a rigorous look at the unlevelled playing field in both the workforce and mining communities; it takes stock of the lessons learned so far, and it explores the policy options available to advance gender equality.



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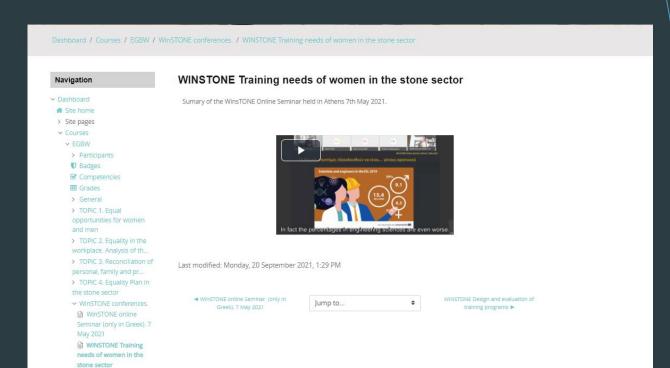






























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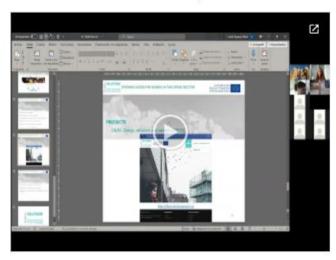


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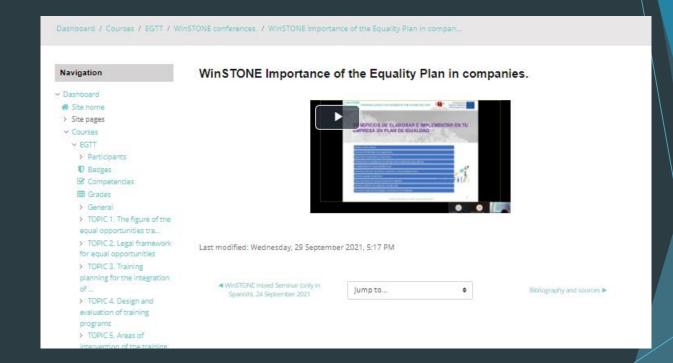


















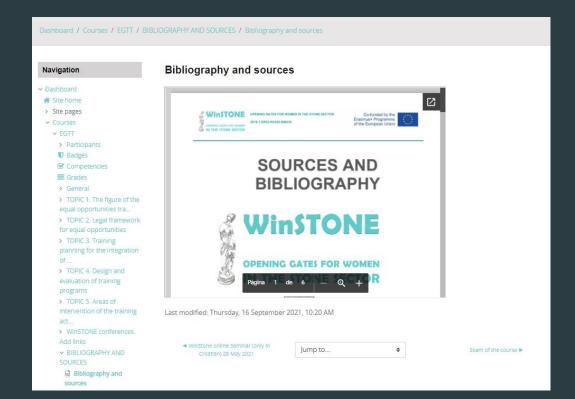


















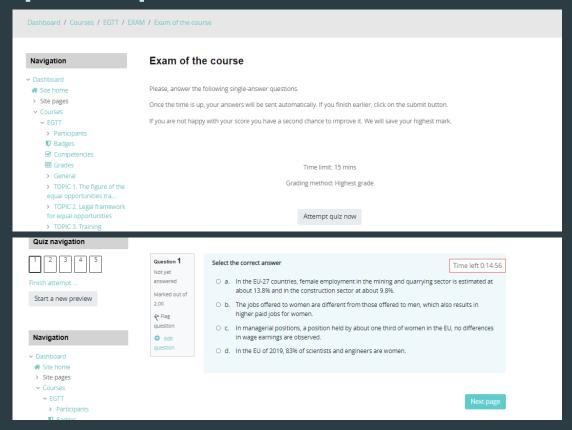




























# 5. Μάθημα για την ισότητα των φύλων για τους φορείς προώθησης στον τομέα της πέτρας





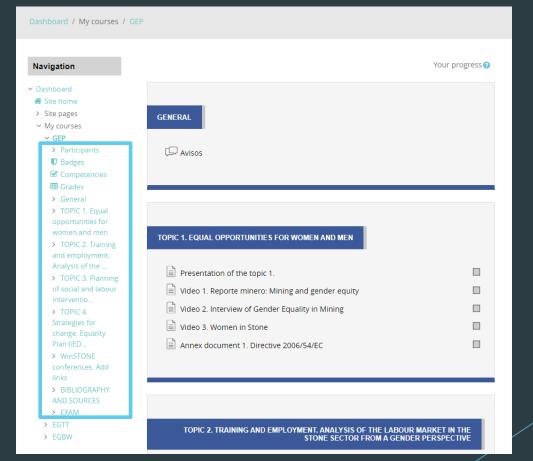






























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The gender debate is gaining momentum around the world - but the mining sector has been behind the curve. Up to this point, the conversation in the industry has been fragmented, sketchy, and to a large extent, emotional and reactive.

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◀ Video 1. Reporte minero: Mining and gender equity

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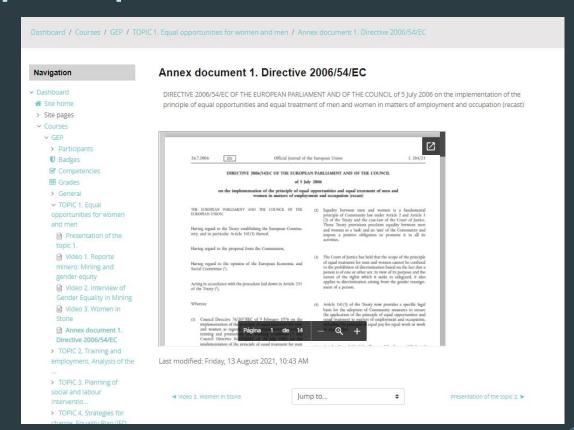




















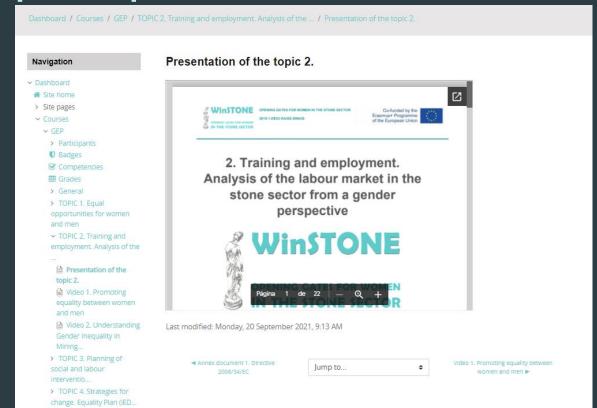








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#### Video 1. Promoting equality between women and men

#### Promoting equality between women and men [Policy Podcast]

The European Union (EU) is committed to eliminating inequalities and promoting gender equality 'in all its activities' and has made considerable advances over the years. Nevertheless, the situation remains uneven across the EU, and in recent times progress has slowed, stalled or even regressed in some areas. Yet, the evidence points clearly to the benefits of gender equality for individuals, the economy and society as a whole. Public opinion surveys show that a large majority of Europeans agree that promoting gender equality is important for a fair and democratic society, the economy and for them personally and that a growing share of citizens would like the EU to do more in this area. Europeans also expect increased EU action on related policies. During the current legislative term, as part of a broader gender equality programme, the EU institutions have been working on proposals for new EU laws to improve work-life balance and combat violence against women and promoting equality between women and men will remain one of the major challenges in the coming years. Demographic trends, technological developments and changes to the way we work are just some of the issues where different impacts on women and men will need to be considered. Options for further EU involvement could include better implementation and enforcement of existing legislation, moves to modernise it, fill gaps in protection and address emerging issues, and non-legislative measures such as data collection and monitoring, awareness-raising, and support for national and grassroots initiatives. It will require the political will at all levels to tackle issues across a broad spectrum of policies, together with the provision of the necessary institutions, tools and resources to put that resolve into action.

Source: European Parliamentary Research Service European Parliamentary Research Service



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### Video 2. Understanding Gender Inequality in Mining and the Extractive

Women and men perceive and experience mining benefits and risks differently. The belief that "women are bad luck" in underground mines is still present in Latin America and the Caribbean. We need to have more and better conversations around gender inequality in our region, around male-dominated industries and how it affects inclusive growth and development. Learn more here: http://lad.bg/AA0X30iZnXN + http://canef.org/ - Subscribe to our blog! https://blogs.iadb.org/energia/en/

Source: Inter-American Development Bank



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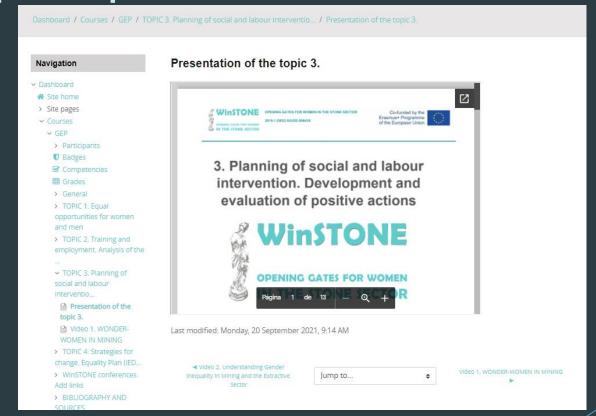








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#### Video 1. WONDER-WOMEN IN MINING

WONDER-WOMEN IN MINING: See in this video how women are occupying increasingly important positions in Zambia's mines, doing work that would have appeared unthinkable 20 years ago.

Source: Mining for Zambia



Last modified: Friday, 13 August 2021, 12:32 PM

■ Presentation of the topic 3.

Presentation of the topic 4. >









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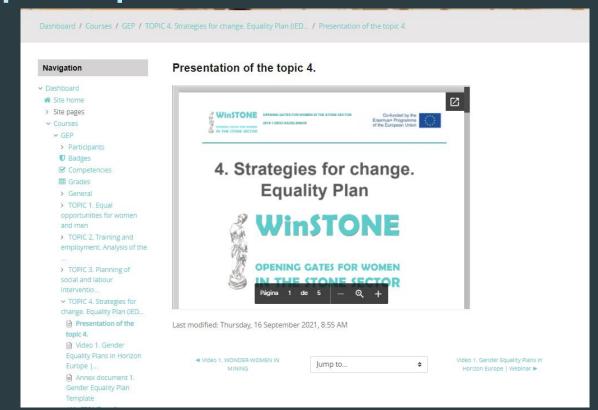
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### Περιεχόμενα









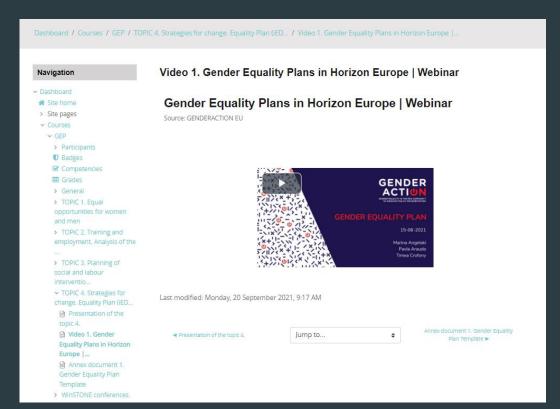








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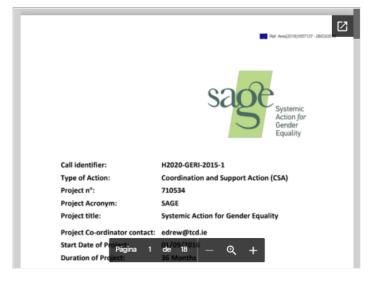


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#### Annex document 1. Gender Equality Plan Template



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◄ Video 1. Gender Equality Plans In. Horizon Europe | Webinar

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◄ Annex document 1. Gender Equality Plan Template

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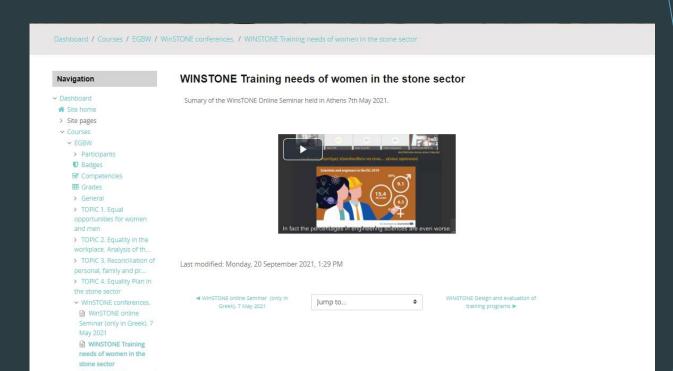








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#### WINSTONE Design and evaluation of training programs



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WinSTONE online Seminar (only in Greek). 7

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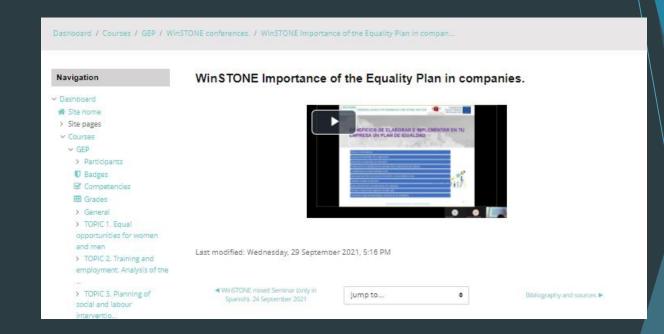


Plan in companies.





### Περιεχόμενα











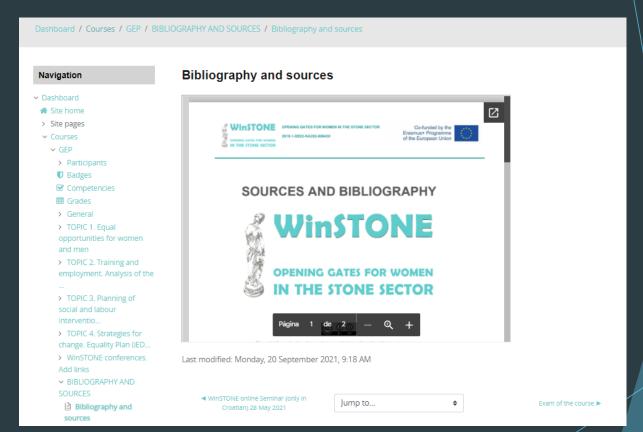








### Περιεχόμενα









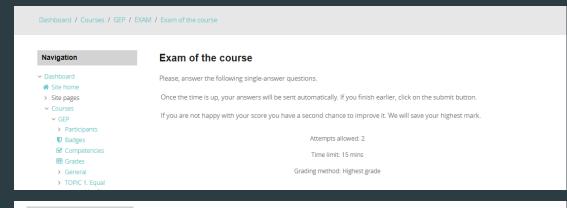








### Περιεχόμενα



### Quiz navigation

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#### The measures most commonly used by companies to facilitate work-life balance at no extra cost are:

- O a. Flexible distribution of weekly hours. The working day can be distributed over four or four and a half days or by eliminating two afternoons, accumulating more working hours in fewer days.
- O b. Flexibility of entry and exit. This is usually between half an hour and an hour at the beginning of the working day, which is made up at the end of the working day.
- O c. Intensive shifts during the summer months coinciding with the school holiday period.
- O d. All are correct.







Question 1

Marked out of 2.00

Not yet

**€** Flag question

🗘 Edit











### Συνέδρια

Όπως μπορείτε να δείτε, στο τέλος όλων των θεμάτων υπάρχει μια ενότητα διαλέξεων που περιέχει τα πλήρη βίντεο των σεμιναρίων (συνήθως στη γλώσσα της χώρας στην οποία διεξήχθησαν) και στις περιπτώσεις που διεξήχθησαν σε γλώσσα διαφορετική από την αγγλική, υπάρχουν σύντομες περιλήψεις των σεμιναρίων ή των σημαντικότερων σημείων με αγγλικούς υπότιτλους για να είναι ευκολότερη η ανάγνωσή τους από τους εκπαιδευόμενους όλων των χωρών.









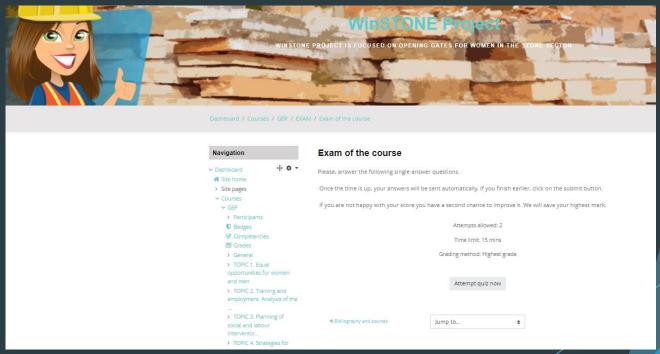






### Εξετάσεις

Κάθε θέμα έχει επίσης ένα σύντομο τεστ στο τέλος, το οποίο παρέχει μια μέθοδο αυτοαξιολόγησης για τον μαθητή ώστε να γνωρίζει το επίπεδο των γνώσεων που απέκτησε, καθώς και για τον καθηγητή.











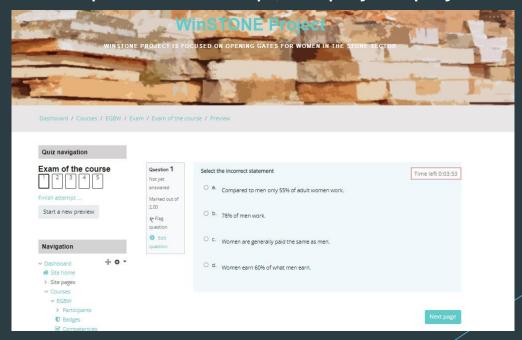






### Εξετάσεις

Οι εξετάσεις διαρκούν 15 λεπτά και αποτελούνται από 5 ερωτήσεις πολλαπλής επιλογής με μία μόνο σωστή απάντηση. Στους χρήστες θα δίνονται δύο επιλογές για να συμμετάσχουν στις εξετάσεις και ο βαθμός που θα επιλεγεί θα είναι ο υψηλότερος βαθμός.

















### Περισσότερες πληροφορίες

Για να είναι δυνατή η προβολή του περιεχομένου του ΜΟΟC, δημιουργήσαμε έναν εγγεγραμμένο χρήστη για τα τρία μαθήματα.

LOGIN User Name	

User: Studentzero

Password: 20210917Erasmus+















# WinstonE

# **OPENING GATES FOR WOMEN** IN THE STONE SECTOR

«Η υποστήριξη της Ευρωπαϊκής Επιτροπής για την παραγωγή της παρούσας [έκδοσης, ιστοσελίδας, ταινίας κλη] δεν συνιστά αποδοχή του περιεχομένου, το οποίο αντανακλά τις απόψεις μόνον των δημιουργών, και η Ευρωπαϊκή Επιτροπή δεν φέρει ουδεμία ευθύνη για οποιαδήποτε χρήση των πληροφοριών που εμπεριέχονται σε αυτό.»











